



# THE AGE OF PRECARIOUS

PUAWAI CAIRNS, TE PAPA  
PANNZ WEBINAR, 25 MAY 2020  
PHOTO CREDIT: INSTAGRAM @SINGHLETON



**HE PARUPARU TE KAI, HE TANIWHA NGĀ  
TANGATA.**

**WHEN RESOURCES ARE SCARCE, THE PEOPLE BECOME AS TANIWHA**

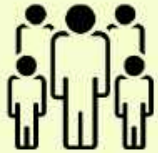
# "PALE PANIC"



WHEN THEY PANIC, THINGS GET PALE.

# A&I

New challenges, new opportunities:  
what will drive us in a post-Covid-19  
lockdown world



## PEOPLE-LED

We work to understand our priority audiences and learners. We want to know their contexts, their joys and their challenges, so we can best serve them.

## PRIVILEGE OUR PRIORITY AUDIENCES

We work to understand our priority audiences and learners. We want to know their contexts, their joys and their challenges, so we can best serve them.



## ACCESSIBILITY RULES

We will constantly search for best ways to reach our priority audiences on different platforms tuned to their needs

## PARTNERSHIP

Collaboration, co-design, connection. We will find strength, purpose, and relevance by working with others

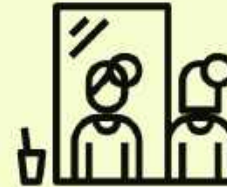


## RESEARCH

Exploring and experimenting. We make informed moves by continually assessing trends, pressures, and modes of engagement, and applying them to our work.

## TRUST

Accuracy, authenticity, respect for those we are talking to and talking with



## STAY WITH THE VULNERABLE

We create experiences for those who are vulnerable to the impacts of Covid-19 in our communities

# THINKING WITH OUR VALUES

# OVERARCHING PRINCIPLES – WHAKAMĀUI | RECOVERY (TE PAPA)

THE BICULTURAL FOUNDATION OF TE PAPA ALONGSIDE THE PRINCIPLE OF MANA TAONGA AND OUR RESPONSIBILITIES OUTLINED IN TE TIRITI O WAITANGI GUIDE HOW THE MUSEUM OPERATES. THE FOLLOWING OVERARCHING PRINCIPLES OUTLINE SOME PRACTICAL WAYS THAT THESE FOUNDATIONS WILL BE APPLIED TO THE WHAKAMĀUI | RECOVERY PHASE.

## **M A N A A K I T A N G A**

THE DECISIONS MADE AROUND MOVING BETWEEN ALERT LEVELS FOLLOWS A PROCESS OF SHOWING RESPECT, GENEROSITY, CARE AND SUPPORT FOR OTHERS BY EXTENDING AROHA TO THEM AND THEIR CIRCUMSTANCES. BY OPERATING UNDER A PROCESS OF MANAAKITANGA WE SECURE THE STRENGTH OF OUR OWN WHĀNAU AND OUR MANUHIRI (VISITORS).

## **H A U O R A**

THE PRIORITY IS THE WELLNESS IN BODY, MIND AND SPIRIT OF OUR OURSELVES, OUR WHĀNAU AND OUR MANUHIRI (VISITORS).

## **K A I T I A K I T A N G A – P U P U R I T A N G A**

TE PAPA HAS A RESPONSIBILITY TO CARE FOR ALL OF THE TAONGA THAT WE CURRENTLY CARE FOR, OUR BUILDING AND THE ENVIRONMENT AROUND US. THIS INCLUDES A RESPONSIBILITY TO MAINTAIN IMPORTANT RELATIONSHIPS WITH IWI MĀORI, AND REGIONAL MUSEUMS WHO HOLD TAONGA Ā-IWI IN THEIR CARE. A PRIORITY IS THE HAUORA OF THESE AND THE MANAAKITANGA EXTENDED TO THEM.

## **K O T A H I T A N G A M E T E M A H I T A H I**

IN ORDER TO MOVE FORWARD WE MUST OPERATE WITH UNITY, TOGETHERNESS, SOLIDARITY AND WITH COLLECTIVE ACTION TO IDENTIFY AS ONE WHĀNAU. A SERIES OF WĀNANGA WILL BE HELD TO BRING OUR PEOPLE TOGETHER TO WĀNANGA TOGETHER IN AN OPEN FORUM WHAT IS BEFORE US. WĀNANGA WILL ALSO BE HELD WITH VARIOUS IWI PARTNERS WITH REGARD TO TIKANGA, CARE AND MANAGEMENT OF TAONGA AND OTHER MATTERS. THESE WĀNANGA WOULD ALSO PROVIDE AN OPPORTUNITY FOR WHAKAWHANAUNGATANGA.

## **K A R A K I A**

KARAKIA AND APPROPRIATE KAWA WILL BE UNDERTAKEN TO OPEN AREAS OF TE PAPA IN A WAY THAT UPHOLDS OUR TIKANGA. THIS PROCESS IS UNDERTAKEN TO CONSIDER THE CULTURAL SAFETY OF OUR PEOPLE, TAONGA AND OUR MANUHIRI.

WRITTEN BY HALEY HAKARAIA, MANAGER IWI RELATIONSHIPS